

TCS earmarks ₹1,100 cr for flood-hit staff

fe Bureau
Chennai, Dec 10

TATA Consultancy Services (TCS) has decided to make available a sum of upto ₹1,100 crore as interest-free cash advances, to help its employees recover and rebuild themselves in the aftermath of devastating floods in Chennai. The advances, ranging from ₹1 lakh to a maximum equivalent of three months' gross salary, will be disbursed from the week of December 14, to those who apply. N Chandrasekaran, MD & CEO, on Thursday wrote in a mail to the employees based in Chennai.

The recovery of the advances will start after April 1, 2016 for 12 months. TCS has close to 60,000 employees working in different locations, in and around Chennai. This comes close on the heels of Cognizant's commitment of \$40 million (₹260 crore) to help residents, its employees and business partners in Chennai with relief and rehabilitation.

In addition, TCS is setting aside ₹50 crore for direct grants to TCS staff who have suffered extensive damage to their homes, reimbursement of medical or hospitalisation expenses (over and above TCS

medical insurance claims) for those employees and their families who have been impacted directly by the floods. TCS bus transportation until December 31 will be free for all employees.

Besides, as part of TCS' assistance for the local community, the IT major has formed a core team, which is working

The recovery of the advances will start after April 1, 2016 for 12 months. TCS has close to 60,000 employees

on relief measures for the citizens in Chennai. The TCS Foundation will collaborate with partners including the Tata Sustainability Group and NGOs for implementing these projects.

"Many of our colleagues and our support staff have shown the greatest spirit and commitment in these challenging times to display all that is great about this company. We hope these measures will help them and many others get back on their feet quickly and put this traumatic experience behind us," Chandrasekaran said.



Prakash Kumar Singh is new SAIL chairman



Prakash Kumar Singh

fe Bureau

New Delhi, Dec 10: After remaining headless for over three months, state-run Steel Authority of India (SAIL) on Thursday got a new chairman in 57-year-old Prakash Kumar Singh.

The task of the new chairman would be daunting considering the current state of affairs of the industry and the company which has reported a net loss for the first two quarters of the current fiscal and is set to report a net loss after a gap of 13 years.

SAIL has incurred a net loss of ₹1,378 crore in H1, FY16 which includes a net loss of ₹1,056 crore during the second quarter.

The situation of the industry is unlikely to change in the immediate future in the face of galloping imports and subdued consumption. Though the government has tried to rein in inward shipment through various trade barriers, these are yet to bear desired results. From a management trainee appointed in 1980, P K Singh was chosen to become the chairman of the country's largest steelmaker in the public sector by government head-hunter Public Enterprises Selection Board (PESB) recommended in September the name of Singh.

The post of permanent chairman in the company has been lying vacant since incumbent CS Verma was refused an extension by the government in June.

MedPlus looks for fresh investors

BV Mahalakshmi

Hyderabad, Dec 10: MedPlus, the Hyderabad-based pharmacy retail chain, is on the look out for fresh investors who can buy part of the stake held by private equity players in the firm.

Its promoter Madhukar Gangadi holds about 20% stake in the group while rest of the stake is held by private equity (PE) investors, friends and family and employees. It is also looking to raise fresh funds in the range of \$50-75 million.

"The existing private equity investors, which include Mount Kellett Capital Management, TVS Capital Funds and Piramal group-backed India Venture Advisors, had come on board in March 2011. They are looking for an exit which could be partial or complete depending on the valuation," Madhukar Gangadi, founder and CEO, said.

"We are in the process of looking out for fresh investors and have appointed investment bank Credit Suisse to look for strategic buyers," he said.

SUPER SALES INDIA LIMITED (Formerly known as Super Sales Agencies Limited) Regd. Office : 34-A, Kamaraj Road, Coimbatore- 641018.

NOTICE
This is to inform that we have been intimated by the following shareholder of the Company about loss of his share certificates as detailed below and the Board will consider issue of duplicate certificates thereof, if no objection is received in writing at the Registered Office of the Company within 15 days from the date of publication of the notice.

Folio No.	Name of the Shareholder	Certificate No.	Distinctive Nos. From	To	No. of Shares
10900	Sangani Rajesh Ishwarlal	28137-28138	1366301	1366400	100

For Super Sales India Limited
S.K. Radhakrishnan
Company Secretary
Coimbatore
10.12.2015

MAESTROS MEDILINE SYSTEMS LIMITED CIN: L65900MH1972PLC016208 Regd. Office: Plot No. EL-63/64, TTC Industrial Area, Electronic Zone, Mahape, Navi Mumbai - 400701. Tel: 022-27612470 Email id: kkumar@maestros.net Website: www.maestros.net.com

NOTICE OF THE 42ND ANNUAL GENERAL MEETING, E-VOTING INFORMATION AND BOOK CLOSURE

Notice is hereby given that the 42nd Annual General Meeting of the Company will be held on Wednesday, December 30, 2015 at 4.00 P.M. at Hotel Celebrations, Plot No. L-1, Sector 19, Vashi, Navi Mumbai - 400 705 to transact the business in terms of notice. In this regard, Members may note that:

- The Register of Members and Share Transfer Books of the Company will remain close from 23rd December, 2015 to 29th December, 2015 (both days inclusive).
- Remote e-voting through electronic means shall commence from 10.00 A.M. on 27th December, 2015 and end at 5.00 P.M. on 29th December, 2015.
- Cut off date for the purpose of e-voting shall be 23rd December, 2015.
- Remote e-voting through electronic means shall not be allowed beyond 5.00 p.m. on 29th December, 2015.
- Member may participate in the general meeting even after exercising his right to vote through remote e-voting, but shall not be allowed to vote again in meeting.
- The grievances connected with the electronic means to be addressed to the Registrar and Share Transfer Agent, M/s. Link Intime India Private Limited, C-13, Pannalal Silk Mills Compound, L.B.S. Marg, Bhandup (West), Mumbai - 400 078. Tel. No. 022-25946970 Fax No. - 022-25946969 Email - mt.helpdesk@linkintime.co.in

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@coisindia.com

For Maestros Mediline Systems Limited
Sd/-
K. K. Menon
Managing Director
(DIN - 00926405)
Place: Navi Mumbai
Date: 4th December, 2015

ICICI PRUDENTIAL MUTUAL FUND TARAKKI KARENI

ICICI Prudential Asset Management Company Limited
Corporate Identity Number: U99999DL1993PLC054135
Registered Office: 12th Floor, Narain Manzil, 23, Barakhamba Road, New Delhi - 110 001.
Corporate Office: One BKC 13th Floor, Bandra Kurla Complex, Mumbai - 400051.
Tel: +91 22 2652 5000, Fax: +91 22 2652 8100, website: www.icicipruamc.com, email id: enquiry@icicipruamc.com
Central Service Office: 2nd Floor, Block B-2, Nirlon Knowledge Park, Western Express Highway, Goregaon (E), Mumbai - 400063. Tel: 022 2685 2000 Fax: 022 26868313

Notice to the Investors/Unit holders of ICICI Prudential Interval Fund II - Quarterly Interval Plan C (the Scheme)

Notice is hereby given to all the investors/unit holders of the Scheme that December 16, 2015 has been approved as the record date for declaration of dividend under the dividend option under the Scheme. Accordingly, dividend will be paid to all the unit holders whose names appear in the register of investors/unit holders of the Scheme, at the close of business hours on December 16, 2015 and subject to availability of distributable surplus under the Scheme, at the recommended rates as mentioned below. For ICICI Prudential Interval Fund II - Quarterly Interval Plan C (IF II - QIP C) provision (i) and (ii) will be applicable, for payment of dividend under the scheme.

Plans/Options under the Scheme	Recommended rate of dividend (₹ Per unit) (Face value of ₹ 10/- each)#	NAV as on December 09, 2015 (₹ Per unit)
ICICI Prudential Interval Fund II - Quarterly Interval Plan C @		
Regular Plan - Dividend	0.1579	10.1582
Direct Plan - Dividend	0.1591	10.1594
Retail Dividend	0.1580	10.1582

Subject to deduction of applicable dividend distribution tax.

@ The dividend amount payable will be dividend per unit as mentioned above or the entire distributable surplus to the extent of NAV movement since previous record date, available as on record date.

The Specified Transaction Period (STP) of the Scheme is December 16, 2015 to December 17, 2015. Since the record date for declaring dividend and STP date under the Scheme coincides, the following will be applicable:

- In respect of valid purchase/switch-in applications received till 3.00 p.m. on December 16, 2015, the ex-dividend NAV* of the respective date of receipt of application will be applicable and the investors shall not be eligible for dividend declared, if any, on the record date; and
- In respect of valid redemptions/switch-out requests received till 3.00 p.m. on December 16, 2015, the ex-dividend NAV of the respective date of receipt of application will be applicable and the investors will be eligible to receive the dividend.

* In respect of applications for an amount equal to or more than ₹ 2 lakh, the Applicable NAV shall be subject to the provisions of SEBI Circulars No. Cir/IMD/DF/21/2012 dated September 13, 2012 and No. Cir/IMD/DF/19/2010 dated November 26, 2010, as may be amended from time to time, on uniform cut-off timings for applicability of NAV.

For units in demat form: Dividend will be paid to those Unitholders/Beneficial Owners whose names appear in the statement of beneficial owners maintained by the Depositories under the dividend option of the Scheme on December 16, 2015.

It should be noted that pursuant to payment of dividend, the NAV of the plans/dividend options of the Scheme would fall to the extent of dividend payout and statutory levy, if any.

Investors are requested to take a note of the above.

For ICICI Prudential Asset Management Company Limited
Place: Mumbai
Date : December 10, 2015
No. 009/12/2015
Sd/-
Authorised Signatory

CALL: MTNL/BSNL: 1800 222 999 • Others : 1800 200 6666 • Or, apply online at www.icicipruamc.com

Mutual Fund investments are subject to market risks, read all scheme related documents carefully.

'Infosys on track to get back to top'

fe Bureau

Bengaluru, Dec 10: Infosys is on track to get back to industry leading growth in FY17, its CEO Vishal Sikka has said, adding that this was the target set for him when NRR Narayana Murthy took over the reins as chairman for a brief period starting June, 2013.

At the Barclays Global TMT Conference in the US, Sikka said that Infosys was on track to achieve higher growth rates on the back of large deal wins. In the past, Infosys also had said that the average large deal size was in the range of \$500-550 million but



in the second quarter of FY16, it had risen to \$830 million.

The IT major has provided for an annual revenue growth guidance of 10-12% in constant currency terms for FY16. Once the bellwether of the Indian IT industry, Infosys has not managed to meet the

The IT major has provided for an annual revenue growth guidance of 10-12% in constant currency terms

expectations in the recent past when compared to the industry benchmark set by Nasscom of 12-14%.

According to Sikka, Infosys has now brought in a culture of innovation especially in the delivery side of the business. Infosys will also remain

strongly focused on the automation aspect of its business, the CEO said.

Infosys CFO M D Ranganath said that the company hopes to continue with its operating profit margin band of 24-26% in the near to medium term. He said that the per capita revenue improvement of Infosys is expected to rise in a couple of years.

Infosys has set a target of \$20 billion in revenues by 2020 with an average revenue per employee of \$80,000 from the current level of \$55,000. It has also targeted an operating profit margin of 30% by 2020.



TIDE WATER OIL CO. (INDIA) LTD.

"Yule House" I 8, Dr. Rajendra Prasad Sarani I Kolkata 700001
E-mail: tidecal@tidewaterindia.co.in | www.tidewaterindia.com
Ph: 033-2242 1086 | Fax: 033-2242 1087
CIN: L23209WB1921PLC004357

Recommendations of the Committee of Independent Directors ("IDC") on the Open Offer to the shareholders of Tide Water Oil Company (India) Limited under Regulation 26(7) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("SEBI (SAST) Regulations")

Date	10th December, 2015
Name of the Target Company	Tide Water Oil Company (India) Limited
Details of the Offer pertaining to Target Company	Open Offer for acquisition of upto 2,26,512 equity shares representing 26% of the total equity share capital of Tide Water Oil Company (India) Limited, (Target Company) to the public shareholders of the Target Company.
Name(s) of the acquirer and Person Acting in Concert with the acquirer	Acquirer Standard Greases & Specialities Pvt. Ltd. Person Acting in Concert (PAC) Janus Consolidated Finance Pvt. Ltd. Alpha TC Holdings Pte. Ltd. Tata Capital Growth Fund 1
Name of the Manager to the offer	SBI Capital Markets Ltd. 202, Maker Tower 'E', Cuffe Parade, Mumbai 400 005. Tel: 22178300, Fax: 22188332
Members of the Committee of Independent Directors ("IDC")	1. Shri S. Sundareshan 2. Shri Subir Roy Choudhury 3. Shri Ashim Mukherjee 4. Ms. Nayantara Palchoudhuri Shri S. Sundareshan is the Chairman of the IDC
IDC Member's relationship with the Target Company (Director, Equity shares owned, any other contract / relationship), if any	The IDC members are Independent Directors of the Target Company, do not hold any equity shares in the Target Company and have no contract/relationship with the Target Company.
Trading in the equity shares / other securities of the Target Company by IDC Members	None of the IDC members have traded in the equity shares/other securities of the Target Company during a period of 12 months prior to the date of Public Announcement till the date of this recommendation.
IDC Member's relationship with the acquirer (Director, equity shares owned, any other contract / relationship), if any	The IDC members do not hold any equity shares or other securities of Acquirer or PAC and have no contract/relationship with Acquirer or PAC or their respective Directors.
Trading in the Equity shares / other securities of the acquirer by IDC Members	None
Recommendation on the Open Offer, as to whether the offer, is or is not, fair and reasonable	Based on the review of Public Announcement, the Detailed Public Statement and Corrigendum to the Public Announcement issued by the Manager to the Offer on behalf of the Acquirer and PAC(s), IDC believe that the Open Offer is in accordance with SEBI (SAST) Regulations and to that extent is fair and reasonable. However, with regard to reasonableness of the price, IDC would like to draw the attention of shareholders that the intrinsic value of the shares of the Company could be higher. Further the Acquirer is an existing supplier of lubricants and other additives to the Target Company and the Open Offer made by the Acquirer and PAC(s) are voluntary and not pursuant to any agreement with the existing promoter. The shareholders should independently evaluate the offer and take their own informed decision. The scrip of the Target Company has on 9th December, 2015 closed at Rs.17,358.95 per share on National Stock Exchange (NSE) and the Acquirer alongwith PAC(s) have offered a revised price of Rs.17,505/- per share on 9th December, 2015 as against original offer price of Rs. 16,632/- made as on 22nd September, 2015. The above price of Rs.17,358.95 at NSE corresponds to a Price Earning (PE) ratio of 14.65. The industry PE ratio is 33.9 according to www.moneycontrol.com . The 52 week high and low price of the shares of the Target Company as traded on NSE are Rs.19,679.65 and Rs.12,239.95, respectively. The Target Company has an existing business relation with the Acquirer as supplier of lubricants and other additives to the Target Company and the Acquirer intends to continue with such relationship post this Offer. The Acquirer has been classified as an 'associate company' under the list of 'related parties' for the last 4 (four) financial years. As per information mentioned in the Draft Letter of Offer, the Acquirer along with PAC(s) is currently holding 2,17,234 equity shares representing 24.94% shares in the Target Company and the Offer is made to acquire additional shares in the Target Company with the intent, to consolidate the Acquirer's holding in the Target Company and to seek classification of the Acquirer as a "Promoter" of the Target Company, in accordance with the provisions of Regulation 31A(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and enable it to exercise ancillary rights thereto. However the Open Offer made by the Acquirer and PACs are voluntary and not pursuant to any agreement with the existing promoter. The shareholders should independently evaluate the offer and take their own informed decision.
Summary of reasons for recommendation	
Details of Independent Advisors, if any	None
Any other matters to be highlighted	As per the opinion of the IDC, the Target Company has been performing very satisfactorily under the current management from 2007-08 till date. The return to the shareholders has been 34.4% CAGR by way of share price appreciation and 1255% by way of average dividend on face value.

To the best of our knowledge and belief, after making proper enquiry, the information contained in or accompanying this statement is, in all material respect, true and correct and not misleading, whether by omission of any information or otherwise, and includes all the information required to be disclosed by the Target Company under the Takeover Code.

For and on behalf of
The Committee of Independent Directors of
Tide Water Oil Company (India) Limited,

Sd/-
(S. Sundareshan)
Chairman - Committee of
Independent Directors

Place: New Delhi
Date: 10th December, 2015



A Member of the Andrew Yule Group